RAYA CONTACT CENTER COMPANY (S.A.E) CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017 TOGETHER WITH AUDIT REPORT

### Raya Contact Center Company (S.A.E.)

### Consolidated Financial Statements For the year ended 31 December 2017

### **Table of Contents**

		<u>Page</u>
Report on Consolidated Financial Statements		3
Consolidated Statement of Financial Position		4
Consolidated Statement of Profit or Loss		5
Consolidated Statement of Comprehensive Income		6
Consolidated Statement of Changes in Equity		7 – 8
Consolidated Statement of Cash Flows		9
Notes to the Consolidated Financial Statements		10 - 38



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> Translation of Audit Report Originally issued in Arabic

### AUDITOR'S REPORT

### TO THE SHAREHOLDERS OF RAYA CONTACT CENTER (S.A.E)

Report on the financial statements

We have audited the accompanying consolidated financial statements of Raya Contact Center (S.A.E) and its subsidiaries ("the Company") represented in consolidated statement of financial position as of 31 December 2017 and the related consolidated statements of profit or loss, comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

These financial statements are the responsibility of the Company's Management, as Management is responsible for the preparation and fair presentation of the financial statements in accordance with Egyptian Accounting Standards and applicable Egyptian laws. Management responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error. This responsibility also includes selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Egyptian Standards on Auditing and applicable Egyptian laws. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance that the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's professional judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on these financial statements.

Opinion

In our opinion, the consolidated financial statements referred to above, give a true and fair view in all material respects of the consolidated financial position of Raya Contact Center (S.A.E) and its subsidiaries ("the Company") as of 31 December 2017 and of its consolidated financial performance and its cash flows for the year then ended in accordance with Egyptian Accounting Standards and the related applicable Egyptian laws and regulations.

Cairo: 26 March 2017 counting Mohamed Ahmed Abu Elkassim Ernst & Young Global ون تلمعاسية وال FESAA - FEST

(R.A.A 17553) **EFSAR. 359** 

### CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2017

	Note	2017 EGP	2016 EGP
ASSETS			
Non-current assets	( = )		20 (21 052
Fixed assets	(5)	57,538,373	30,621,052
Intangible assets	(6)	160,446	135,648 2,795,682
Deferred tax assets	(26) (7)	1,696,128 26,582,777	26,582,777
Goodwill	(7)	85,977,724	60,135,159
Total non-current assets	,	03,977,724	00,133,137
Current assets	(0)	4 ( = 000 004	125 000 406
Accounts and notes receivable and accrued revenue	(8)	167,988,981	135,888,406
Prepayments and other debit balances	(9)	34,300,958	20,087,774 62,811,936
Due from related parties	(10a)	6,162 243,841,269	25,997,450
Cash at banks	(11)		244,785,566
Total current assets		446,137,370	304,920,725
TOTAL ASSETS		532,115,094	304,920,723
EQUITY AND LIABILITIES EQUITY			
Capital	(17)	53,030,303	50,000,000
Share Premium	(17)	75,306,925	-
Legal reserve	(18)	31,060,282	4,545,130
Merger reserve	(19)	(2,834,374)	(2,834,374)
Foreign currency translation reserve		10,031,639	11,166,995
Retained earnings / Accumulated losses		29,596,331	(2,042,322)
Profits for the year of parent company		157,312,669	117,847,635
Total equity of shareholders of parent company		353,503,775	178,683,064
Non-controlling interest		1,532,869	899,901
Total equity		355,036,644	179,582,965
LIABILITIES			
Non-current liabilities	(2.6)	2 022 046	
Deferred tax liabilities	(26)	2,923,846	1,385,714
Other long term liabilities	(16)	3,697,237	
Total non-current liabilities		6,621,083	1,385,714
Current Liabilities			52 B02027 20.70
Credit facilities	(12)	8,070,284	1,299,531
Accounts and notes payable	(13)	52,070,098	43,402,556
Accrued expenses and other credit balances	(14)	67,016,330	40,657,086
Provisions	(15)	1,908,977	1,914,977
Due to related parties	(10a)	6,890,228	36,365,628
Income tax payable	(20)	32,459,513	312,268
Dividends payable		2,041,937	123,952,046
Total current liabilities		170,457,367	
TOTAL LIABILITIES		177,078,450	125,337,760
TOTAL LIABILITIES AND EQUITY		532,115,094	304,920,725

Chief Executive Officer Reem Asaad

Chairman Medhat Khalil

- The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

- Auditor's report "attached"

### CONSOLIDATED STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 DECEMBER 2017

	Note	2017 EGP	2016 <i>EGP</i>
Revenue Export subsidy revenue Cost of revenue GROSS PROFIT	(21)	759,095,759 1,506,063 (436,786,039) 323,815,783	529,491,197 (1,446,774) (281,722,432) 246,321,991
General and administrative expenses Selling and marketing expenses Rent expense Impairment of accounts receivable Reversal of impairment of accounts receivable Provisions Provisions no longer required OPERATING PROFITS Net finance income / (cost) Gain from sale of fixed assets Foreign exchange differences PROFITS BEFORE INCOME TAXES Income tax expenses NET PROFITS FOR THE YEAR	(23) (24) (8) (8) (15) (15) (25) (5)	(73,487,032) (4,996,908) (63,918,643) (2,534,886) 3,393,642 	(47,083,545) (3,901,321) (33,590,916) (3,639,878) 1,125,144 (718,000) - - - - - - - - - - - - - - - - - -
Attributable to: Parent company Non-controlling interest PROFITS FOR THE YEAR Basic and diluted earnings per share	(28)	157,312,669 1,212,258 158,524,927 1.32	117,847,635 607,049 118,454,684 0.96

<sup>-</sup>The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

### CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2017

	2017 EGP	2016 <i>EGP</i>
Profits for the year Foreign currency translation differences TOTAL COMPREHENSIVE INCOME	158,524,927 (1,135,356) 157,389,571	118,454,684 11,051,566 129,506,250
Attributable to: Parent Company Non-Controlling Interest TOTAL COMPERHENSIVE INCOME	156,177,313 1,212,258 157,389,571	128,899,201 607,049 129,506,250

<sup>-</sup>The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

Translation of consolidated financial statements Originally issued in Arabic

RAYA CONTACT CENTER (S.A.E)
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2017

Total	EGP	179,582,965	100,000,000	81.935.892) 157,389,571 355,036,644
Non- controlling interest	EGP	899,901	Ĭ.	(579.290) 1,212,258 1,532,869
Total equity of parent company	EGP	178,683,064	100,000,000	(81,356,602) 156,177,313 353,503,775
Profits for the year	EGP	117,847,635	1	117,847,635) 157,312,669 157,312,669
Retained earnings/ Accumulated	Losses	(2,042,322)	· t	112,995,255 (81,356,602)
Foreign Currency Translation	reserve EGP	11,166,995	ţ	- (1,135,356) 10,031,639
Merger reserve	EGP	1,545,130 (2,834,374)	1	(2,834,374)
Legal Reserve	EGP	4,545,130	21,662,77	4,852,380
Share Premium	EGP	1	75,306,92	- - - - - - - - - - - - - - - - - - -
Capital	EGP	50,000,000	3,030,303	53,030,30
	Note		(17,18)	
		Balance as of 1 January 2017	Capital increase, Share Premium and legal reserve	Transferred to retained earnings and legal reserve Dividends  Total comprehensive income Balance as of 31 December 2017

<sup>-</sup> The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

RAYA CONTACT CENTER (S.A.E)

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2016

Total	EGP	83,784,760	(33,708,045) 129,506,250 179,582,965
Non- controlling interest	EGP	380,657	(87,805) 607,049 <b>899,901</b>
Total equity of parent company	EGP	83,404,103	- (33,620,240) 128,899,201 178,683,064
Profits for the year	EGP	30,022,915	(30,022,915)
Retained earnings / Accumulated	<i>Losses</i> EGP	3,306,393	28,271,525 (33,620,240)
Foreign Currency Translation	reserve EGP	115,429	11,051,566
Merger reserve	EGP	(2,834,374)	(2,834,374)
Legal Reserve	EGP	2,793,740	1,751,390
Capital	EGP	50,000,000	50,000,000
		Balance as of 1 January 2016	Transferred to retained earnings and legal reserve Dividends Total comprehensive income Balance as of 31 December 2016

<sup>\*</sup> On 19 January 2017, an ordinary general assembly meeting was held to approve dividends declaration on the net profits for the period from 1 January 2016 to 30 November 2016 from Raya Contact Center S.A.E.

- The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2017

	Note	2017	2016
		EGP	EGP
CASH FLOWS FROM OPERATING ACTIVITIES		_	4.7.4.7.7.7.1.1.1
Profits for the year before income tax		199,221,717	156,220,816
Depreciation expense of fixed assets	(5)	22,371,124	20,321,844
Amortization expense of intangible assets	(6)	67,305	10,451
Impairment of accounts receivable	(8)	2,534,886	3,639,878
Reversal of impairment of accounts receivable	(8)	(3,393,642)	(1,125,144)
Provisions	(15)	- (6.000)	718,000
Provisions no longer required	(15)	(6,000)	(4.400)
(Gain) from sale of fixed assets	(5)	(44,850)	(4,490)
End of service benefits		2,311,523	(5,035,269)
Net finance (income) / cost	(26)	(16,907,944)	2,304,082
		206,154,119	177,050,168
Change in accounts and notes receivable and accrued revenue		(31,238,251)	(74,054,531)
Change in prepayments and other debit balances		(7,471,496)	(9,218,786)
Change in due from related parties		62,805,774	(30,306,362)
Change in accounts and notes payable		8,667,542	25,819,712
Change in due to related parties		6,890,228	14 264 122
Change in accrued expenses and other credit balances		26,359,243	14,364,123
Cash flows from operating activities		272,167,159	103,654,324
Income tax paid	(20)	(40,579,505)	(12,621,941)
NET CASH FLOWS FROM OPERATING ACTIVITIES		231,587,654	91,032,383
CASH FLOWS FROM INVESTING ACTIVITIES		11,170,491	2,763,902
Finance income received	(5)	(49,260,452)	(14,701,549)
Payments to acquire fixed assets	(5)	(77,655)	(109,582)
Payments to acquire intangible assets	(6) (5)	44,850	14,360
Proceeds from sale of fixed assets		(2,314,000)	,
Restricted time deposits (more than 3 months)	(11)	$\frac{(2,314,300)}{(40,436,766)}$	(12,032,869)
NET CASH FLOWS (USED IN) INVESTING ACTIVITIES		(40,430,700)	(12,032,007)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from credit facilities		67,443,301	73,883,554
Payments in credit facilities		(60,672,548)	(86,714,629)
Payments in long term loan		-	(8,061,180)
Finance cost paid		(1,004,235)	(5,067,984)
Capital increase and Share Premium	(17)	100,000,000	-
Dividends paid		(80,206,223)	(36,067,176)
NET CASH FLOWS PROVIDED FROM (USED IN)			
FINANCING ACTIVITIES		25,560,295	(62,027,415)
			16.072.000
NET CHANGE IN CASH AND CASH EQUIVALENTS		216,711,183	16,972,099 4,812,095
Cash and cash equivalents - beginning of the year		25,997,450	
Foreign currency translation reserve		(1,181,364)	4,213,256
CASH AND CASH EQUIVALENTS - END OF THE YEAR	(11)	241,527,269	25,997,450
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<sup>-</sup> The accompanying notes from (1) to (33) are an integral part of these consolidated financial statements.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 1. BACKGROUND

Raya Contact Center (S.A.E) (the Company or the Parent) was founded on 14 February 2001 under the name of Sera net for Software and Content Development in Egypt, under law no. 8 of 1997 and its executive regulations. The Company was registered in the Commercial Register under No. 39696.

The Company started its activity on April 2001 upon the approval of the General Authority of Investment.

On 22 April 2003, an Extraordinary General Assembly meeting decided to change the Company's name to be Raya Contact Center S.A.E and modified the second article in the Company's article of incorporation, which was approved by the General Authority of Investment and Free Zone Areas on 8 June 2003 according to the General Authority of Investment decision no.1994 of 2003.

In February 2015, Raya Contact Center became a listed company on the Egyptian Stock Exchange ("EGX").

The Consolidated financial statements of Raya Contact Center (S.A.E) and its subsidiaries (collectively, the Group) includes the financial statements of the Parent and the following subsidiaries: % of ownership

		% of ownersn
	Company name	99.54%
1-	Call Center Company - C3	97%
2-	Raya for Contact Center Building Management Company – RCCBM	100%
3-	Raya Contact Center Gulf	100%
4-	Raya Contact Center Europe	

Raya Contact Center acquired both Call Center Company - C3 and Raya for Contact Center Building Management Company during April 2014, and established both Raya Contact Center Gulf during June 2014 and Raya Contact Center Europe on January 2015.

The Company's Ultimate Parent is Raya Holding Company for Financial Investments S.A.E.

These financial statements for the year ended 31December 2017 were authorized for issuance in accordance with the resolution of board of directors on 25 March 2018.

### Group activities

The Group is principally engaged in the provision of the following services:

- Contact Center Services including: Customer Service, Technical Support, Inbound Sales and Tele-marketing.
- Inside Sales Channel Management services including: Account Profiling, Campaign Management, Lead Management and Account Management.
- Back Office Services including: Data Management, Finance & Accounting, Payroll Processing and Supply chain Management & temporary customer management.
- Professional Services including: Call Center Hosting, Contact Center Training, Social Media, Contact Center and Start-up Consultancy.

### 2. BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS

The Consolidated financial statements of the Group are prepared under the going concern assumption on a historical cost basis.

The Consolidated financial statements of the Group are prepared and presented in Egyptian pound, which is the Company's functional currency.

Statement of compliance

The Consolidated financial statements of the Group are prepared in accordance with the Egyptian Accounting Standards and the applicable laws and regulations

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 2. BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

During April 2014, "Raya Contact Center S.A.E" acquired 99.54% of the shares of "Call Center Company- C3". The Company also acquired 1 % of the shares of "Raya for Contact Center Building Management Company" and subscribed in the capital increase of the same company to increase its ownership to 97%. As a result, the Company obtained the majority of the voting rights of these two subsidiaries and the ability to govern their financial and operating policies.

Since these two subsidiaries were under the control of "Raya Holding Company for Financial Investments S.A.E" (Ultimate Parent), before the acquisition by "Raya Contact Center", this transaction is considered a common control transaction, which is scoped out from EAS 29 "Business combination".

The Company applies the Pooling of interest method with retrospective presentation as if the subsidiaries had always been combined in accounting for common control transactions. Under the policy adopted by the Company the following is applied:

- The assets and liabilities of the combining entities are reflected at their carrying amounts and no adjustments are made to reflect fair values, or recognize any new assets or liabilities.
- No 'new' goodwill is recognized as a result of the combination, the only goodwill that is recognized is the existing goodwill relating the combining entities.
- Any difference between the consideration and the equity 'acquired' is reflected within equity as merger reserve.

### Basis of consolidation

### A. Subsidiaries

A subsidiary is an entity that is controlled by the Group. The Group controls an entity when the Group is exposed, or has rights, to variable returns from its involvement with this entity and has the ability to affect those returns through its power over it. When assessing control, the Group considers its potential voting rights as well as potential voting rights held by other parties, to determine whether it has power.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

Accounting for business combination under EAS 29 only applies if it is considered that a business has been acquired. For acquisitions meeting the definition of a business, the acquisition method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognized directly in the statement of profit or loss.

B. Transactions with Non-controlling interest

The Group applies a policy of treating transactions with non-controlling interests that do not result in the Parent losing control as transactions with equity owners of the Group. When the proportion of the equity held by non-controlling interests changes, the Group adjust the carrying amounts of the controlling and non-controlling interests to reflect the changes in their relative interests in the subsidiary. The Group recognises directly in equity any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received, and attribute it to the owners of the Parent.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 2. BASIS OF PREPARATION OF THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

• The following steps are followed when preparing the Consolidated financial statements:

Eliminate the carrying amount of the Parent investment in each subsidiary and the Parent share of equity of each subsidiary.

Identify the non-controlling interest in the profit or loss of the consolidated subsidiaries for the

Identify the non-controlling interests in the net assets of consolidated subsidiaries and presented in the financial statement separately from the Parent ownership interests. Non-controlling interests in the net assets consist of:

The amount of non-controlling interests as of the original date of combination.

The non-controlling interests' share of changes in equity since the date of the combination.

Intergroup balances and transactions, revenues and expenses are eliminated.

The financial statements of the Parent and its subsidiaries used in the preparation of the consolidated financial statements are prepared as of the same date.

The financial statements of the Parent and its subsidiaries used in the preparation of the consolidated financial statements are prepared using uniform accounting policies for similar transactions and other events with similar circumstances.

Non-controlling interests are presented in the consolidated financial position within equity, separately from the equity of the owners of the Parent, and the non-controlling interests share in the group profit or loss is presented separately.

Non-controlling interests presented in the consolidated financial statements are as follows:

### Company name

% of noncontrolling interest 0.46% 3%

Call Center Company - C3 Raya for Contact Center Building Management Company

Changes in accounting policies

The accounting policies adopted are consistent across the periods presented herein.

### 3. SIGNIFICANT ACCOUNTING JUDGMENTS AND ESTIMATES

The preparation of these financial statements requires management to make judgments and estimates that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures and the disclosure of contingent liabilities at the reporting date. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the assets or liabilities affected in future periods.

Estimates and their underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised.

The key judgements and estimates that have a significant impact on the financial statements of the Company are discussed below:

### 3.1 Judgments

The management considered the detailed criteria for the recognition of revenue from rendering services as set out in EAS 11 Revenue and the contracts between the Company and customers.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 3.2 Estimates

Impairment of goodwill

The Company carries out impairment testing annually in respect of the goodwill on acquisition of subsidiaries. In carrying out the impairment analysis, the Company makes an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires management to estimate the future cash flows expected to arise from the cash-generating unit and a suitable discount rate in order to calculate present value.

In calculating the future cash flows expected to arise from the cash-generating unit, management estimates the growth rate keeping in view the historical growth rates over the last five years.

In calculating the discount rate, management estimates the return on capital employed using weighted average cost of capital.

Impairment of trade and other receivables

An estimate of the collectible amount of trade and other receivables is made when collection of the full amount is no longer probable. For individually significant amounts, this estimation is performed on an individual basis. Amounts which are not individually significant, but which are past due, are assessed collectively and a provision applied according to the length of time past due, based on historical recovery rates.

Useful lives of fixed assets

The Company's management determines the estimated useful lives of its fixed assets for calculating depreciation. This estimate is determined after considering the expected usage of the asset or physical wear and tear. The management periodically reviews estimated useful lives and the depreciation method to ensure that the method and period of depreciation are consistent with the expected pattern of economic benefits from these assets.

The Group is subject to income taxes in Egypt and Poland. Significant judgment is required to determine the total provision for current and deferred taxes. The Company establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities in Egypt and Poland. The amount of such provision is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the Company and the responsible tax authority. Such differences of interpretations may arise on a wide variety of issues depending on the prevailing conditions In Egypt &

Deferred tax assets are recognised for unused accumulated tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.

Impairment of non-financial assets

The Company assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. The non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management estimates the expected future cash flows from the asset or cash-generating unit and chooses a suitable discount rate in order to calculate the present value of those cash flows.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Foreign currency translation

Transactions in foreign currencies are initially recorded using the prevailing exchange rate at date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated using the exchange rate prevailing at the financial position date; all differences are recognized in the statement of profit or loss as follows:

- To reflect the substance of the revenue transactions of the Group, unrealized and realized foreign currency exchange differences related to accounts and notes receivable, as well as realized exchange differences resulting from sale of foreign currency cash balances are recognized within revenues.
- All other foreign exchange differences are recognized as a separate line item on the face of the statement of profit or loss.

Nonmonetary items that are measured at historical cost in a foreign currency are translated using the exchange rates prevailing at the dates of the initial recognition.

Nonmonetary items that are measured at fair value in a foreign currency are translated using the exchange rates prevailing at the date when the fair value was determined.

The financial statements of the subsidiaries denominated in foreign currency are translated to the Parent company's functional currency which is the Egyptian pound as follows:

- A) Assets and liabilities for each Financial position presented are translated at the closing rate at the date of that Financial position.
- B) Income and expenses for each statement of profit or loss presented are translated at exchange rates at the dates of the transactions, or using average rate for the period when more practical.
- C) All resulting exchange differences are included in the owner's equity as a separate line item as foreign currency translation differences.

Fixed assets are stated at historical cost net of accumulated depreciation and accumulated impairment losses. Such cost includes the cost of replacing part of the fixed assets when that cost is incurred, if the recognition criteria are met. Likewise, when major inspections and improvements are performed, their cost is recognized in the carrying amount of the fixed assets as a replacement if the recognition criteria are met. All other repair and maintenance costs are recognized in the statement of profit or loss as incurred.

Depreciation of an asset begins when it is in the location and condition where it is capable of operating in the manner intended by management, and it is computed using the straight-line method according to the estimated useful life of the asset as follows:

Computers and software Furniture and office equipment Tools and equipment Leasehold improvements Electrical Equipment Communication networks and devices Vehicles	Years 2-4 3-5 1-5 Useful life or lease period whichever is less 3-5 3-5 4
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Fixed assets are derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising from derecognizing of the asset is included in the statement of profit or loss when the asset is derecognized.

The assets residual values, useful lives and methods of depreciation are reviewed at each financial year-

The Company assesses at each financial position date whether there is an indication that a fixed assets may be impaired. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount, impairment losses are recognized in the statement of profit or loss.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Fixed assets - Continued

A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years, such reversal is recognized in the statement of profit or loss.

### Projects under construction

Projects under construction represent the amounts that are incurred for the purpose of constructing or purchasing fixed assets until it is ready to be used in the operation, upon which it is transferred to fixed assets. Projects under construction are carried at cost less impairment (if any).

### Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost.

After initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

Internally generated intangible assets are not capitalized and expenditure is reflected in the statement of profit or loss in the period in which the expenditure is incurred.

The useful lives of intangible assets are assessed as either finite or indefinite.

Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. Useful lives and the amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year end.

Intangible assets represent the computer programs and the related licenses and are amortized using the straight-line method over their estimated useful lives (1-3 years).

Goodwill is recognized as an asset at the acquisition date of a business combination. Goodwill is initially measured at cost, which represents the excess of the consideration transferred in the business combination over the Company's interest in the fair value of the assets, liabilities and contingent liabilities recognized. After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Goodwill is tested for impairment annually and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. When the recoverable amount of the CGU is less than its carrying amount, an impairment loss is recognised. Impairment losses relating to goodwill cannot be reversed in future periods.

### Accounts receivable and other debit balances

Accounts receivable and other debit balances are stated at original invoice amount net of impairment losses. Impairment is measured as the difference between the receivables carrying amount and the present value of estimated future cash flows. The impairment is recognized in the statement of profit or loss. Reversal of impairment is recognized in the statement of profit or loss in the period in which it occurs.

Provisions are recognized when the Company has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made. Provisions are reviewed at the financial position date and adjusted to reflect the current best estimate. Where the effect of the time value of money is material, the amount of a provision should be the present value of the expected expenditures required to settle the obligation.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Legal reserve

According to the Company's articles of association, 5% of the net profits of the year is transferred to the legal reserve until this reserve reaches 50% of the issued capital. The reserve is used upon a decision from the general assembly meeting based on the proposal of the Board of Directors.

**Borrowings** 

Borrowings are initially recognized at the value of the consideration received. Amounts maturing within one year are classified as current liabilities, unless the Company has the right to postpone the settlement for a period exceeding one year after the financial position date, then the loan balance should be classified as long term liabilities.

After initial recognition, interest bearing loans and borrowings are subsequently measured at amortized cost using the effective interest rate method. Gains and losses are recognized in the statement of profit or loss when the liabilities are derecognized as well as through the effective interest rate method amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fee or costs that are an integral part of the effective interest rate, the effective interest rate amortization is included in finance cost in the statement of profit or loss.

### Income taxes

Income tax is calculated in accordance with the applicable tax law.

### Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted at the reporting date.

The current income tax charge is calculated on the basis of the tax laws enacted at the reporting date. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognized for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future

Deferred tax assets are recognized for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Deferred tax - Continued

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss. Deferred tax items are recognized in correlation to the underlying transaction directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

Revenue is measured at the fair value of the consideration received, or receivable excluding discounts, rebates, and sales taxes or duties.

### Service revenue

Revenue is recognized when service is rendered to the client according to the contract terms.

Finance income is recognized as it accrues using the effective interest rate (EIR) method and recognized in the statement of profit or loss. EIR is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or liability.

### **Government Grants**

Government grants are recognized when there is reasonable assurance that the company will comply with the conditions attaching to them; and the grants will be received. Government grants that become receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs are recognized in profit or loss of the period in which it becomes receivable.

All expenses including operating expenses, general and administrative expenses and other expenses are recognized and charged to the statement of profit or loss of the period in which these expenses were incurred.

### Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective assets. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

### Related party transactions

Related parties represent associated companies, major shareholders, directors and key management personnel of the Company, and entities controlled, jointly controlled or significantly influenced by such parties. Pricing policies and terms of these transactions are approved by the boards of directors.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Social insurance

The Company makes contributions to the General Authority for Social Insurance calculated as a percentage of the employees' salaries. The Company's obligations are limited to these contributions, which are expensed

Accounting estimates

The preparation of financial statements in accordance with Egyptian Accounting Standards requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses during the financial years. Actual results could differ from these estimates.

### Impairment of assets

Impairment of financial assets

The Company assesses at each financial position date whether there is any objective evidence that a financial asset or a group of financial assets are impaired. A financial asset or a group of financial assets are deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset and has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

Impairment of non-financial assets

The Company assesses at each reporting date whether there is an indication that a non-financial asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating units (CGU) fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used.

A previously recognized impairment loss is only reversed if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the statement of profit or loss.

### Statement of cash flows

The statement of cash flows is prepared using the indirect method.

Cash and cash equivalent

For the purpose of preparing the cash flow statement, the cash and cash equivalent comprise cash on hand, current accounts with banks, time deposits with original maturity within three months, reduced by bank overdraft, if any.

### Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability or the most advantageous market for the asset or liability.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 4 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fair value measurement (Continued)

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For assets traded in an active market, fair value is determined by reference to quoted market bid prices.

The fair value of interest-bearing items is estimated based on discounted cash flows using interest rates for items with similar terms and risk characteristics.

For unquoted assets, fair value is determined by reference to the market value of a similar asset or is based on the expected discounted cash flows.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Fair value measurements are those derived from quoted prices in an active market (that are unadjusted) for identical assets or liabilities.

Level 2 - Fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation at the end of each reporting period.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Translation of consolidated financial statements Originally issued in Arabic

RAYA CONTACT CENTER (S.A.E)

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 5 FIXED ASSETS

Total	EGP	141,548,639 49,260,452	223,154	190,275,218	(110,927,587) (22,371,124)	(195,161)	(132,736,845)	
Vehicles	EGP	340,084		340,084	- (70,851)		269,233	
Communication Networks	EGP	7,248,349	(17,673)	8,766,643	(6,500,021) (583,682)	712	(7,082,991)	
Communication Devices	EGP	38,045,746 4,093,756	(286,025) 154,770	42,008,247	(28,898,889) (4,984,293)	286,025 (139,863)	(33,737,020)	
Electrical Equipment	EGP	5,589,452 1,584,003	(11,607)	7,161,848	(4,141,374) (900,972)	1,608	(5,040,738)	
Leasehold Improvement	EGP	26,422,572 6,274,585	(37,840)	32,533,909	(22,724,300) (2,150,327)	37,840	7,743,709	
Tools & Equipment	EGP	22,458		221,857	(22,456)	1 1	(22,456)	
Furniture & Office	EGP	19,285,786	(23,850)	25,904,883	(14,344,750)	23,850	(17,317,127) (17,317,127) (8,587,756	
Computers and	EGP	44,934,276	(409,312)	73,337,747	(34,295,797)	409,312	(44,675,462) (44,675,462) 28,662,285	
		Cost As of 1 January 2017	Additions for the year Disposals for the year	Foreign currency translation differences As of 31 December 2017	Accumulated depreciation As of 1 January 2017	Depreciation for the year Disposals for the year	Foreign currency translation differences As of 31 December 2017  Net book value as of 31 December 2017	

There is no pledge or restriction on the fixed assets.

es during the year ended 31 December 2017 amounted to EGP 22,371,124 (Note 22)

	EGP	44,850	1	44,850
	EGP		(757,027)	
	* Gain from sale of fixed assets is as follows:		Proceeds from sale of fixed assets  Cost of disposed assets  Accumulated depreciation of disposed assets	Gain from sale of fixed assets
year clincu 31 De	EGP		32,458,431 12,658,190 22,456 19,466,709 3,269,475 22,262,960	6,181,014
* Depreciation expense charged to cost of revenues during the year effect of processing the second of the second o	The second of th	* Fully deplectated assets and star documents	Computers and Software Furniture and office Equipment Tools & Equipment Leasehold Improvements Electrical Equipment	Communication Networks

Translation of consolidated financial statements Originally issued in Arabic

# RAYA CONTACT CENTER (S.A.E) NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

5 FIXED ASSETS (Continued)

Total	EGP	117,323,995	(676,919) 10,200,014	141,548,639	(87,879,716)	(20,321,844)	(3,393,076)	(110,927,587)	30,621,052
Communication Networks	EGP	6,939,960	229,814	7,248,349	(5,690,439)	(719,000)	(90,582)	(6,500,021)	748,328
Communication Devices	EGP	32,684,424	(76,709) (3,025,452)	38,045,746	(23,274,190)	(4,776,238)	(925,170)	(28,898,889)	9,146,857
Electrical Equipment	EGP	4,773,320	(27,500) 495,537	5,589,452	(3,181,734)	(798,669)	27,500 (188,471)	(4,141,374)	1,448,078
Leasehold Improvement	EGP	23,846,710	(8,400) (2,257,637	26,422,572	(16,805,308)	(5,106,918)	8,400 (820,474)	(22,724,300)	3,698,272
Tools & Equipment	EGP	22,458	1 1	22,458	(22,456)	. 1	1 1	(22,456)	2
Furniture & Office equipment	EGP	15,863,347	(279,902)	19,285,786	(10,409,256)	(3,328,163)	272,785 (880,116)	(14,344,750)	4,941,036
Computers and Software	EGP	33,193,776	(284,408)	44,934,276	(28.496.333)	(5,592,856)	281,655 (488.263)	(34,295,797)	10,638,479
		Cost As of 1 January 2016	Addition Disposals Exceim currency translation differences	As of 30 December 2016	Accumulated depreciation	Depreciation for the year	Disposals Roceion currency translation differences	As of 31 December 2016	Net book value as of 31 December 2016

There is no pledge or restriction on the fixed assets. Depreciation expense charged to cost of revenues during the year ended 31 December 2016 amounted to EGP 20,321,844 (Note 22)

EGP	14,360		(9,870)
EGP		(676,919)	,
* Gain from sale of fixed assets is as follows:	Proceeds from sale of fixed assets	Cost of disposed assets Accumulated depreciation of disposed assets	Gain from sale of fixed assets
EGP	29,072,169 8,714,542	22,455 18,820,906 2,408,035	19,612,272 5,420,346 84,070,725
<ul> <li>Fully depreciated assets and still used in operations are as follows:</li> </ul>	Computers and Software Furniture and office Equipment	Tools & Equipment Leasehold Improvements Flactrical Faminment	Communication Networks

2016

### RAYA CONTACT CENTER (S.A.E)

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

### 6 INTANGIBLE ASSETS

	2017 EGP	2016 EGP
Cost As of 1 January Additions for the year Foreign currency translation differences As of 31 December	227,910 77,655 19,741 325,306	81,263 109,582 37,065 227,910
Accumulated amortization As of 1 January Amortization for the year* Foreign currency translation differences As of 31 December	(92,261) (67,305) (5,294) (164,860) 160,446	(81,263) (10,451) (548) (92,261) 135,648
Net book value as of 31 December		

<sup>\*</sup>Amortization expense charged to general and administrative expenses (Note 23).

### 7 GOODWILL

During 2014, Raya Contact Center S.A.E (Parent) acquired 99.54% of the shares of Call Center Company- C3 (Subsidiary) and recognized goodwill amounting to EGP 26,582,777 which represents the original value of goodwill previously recognized in the books of the Ultimate parent "Raya Holding Company for Financial Investments S.A.E" when it originally acquired "Call Center Company - C3" before the acquisition of the company by "Raya Contact Center" (Parent).

Impairment test for goodwill

Goodwill is allocated to the individual CGU which reflects the minimum level at which the units are monitored for

management control purposes which is Egypt segment.

The carrying amount of goodwill was subject to impairment test to compare the carrying amount with the recoverable amount. During the periods presented, no impairment was identified. Value in use is determined by discounting the expected cash flows, resulting from business plans approved by management, using the pre-tax weighted average cost of capital (WACC) as the discount rate. More specifically, the value in use was calculated based on the discounted cash flows resulting from the five-year business plan, using a growth rate calculated based on historical information and a discount rate equal to the weighted average cost of capital.

### 8 ACCOUNTS AND NOTES RECEIVABLE AND ACCRUED REVENUE

Accounts receivable* Due from related parties (Note 10a) Accrued Revenue	2017 EGP 128,769,869 1,446,005 39,998,311 500,000	2016 EGP 115,379,581 1,681,538 21,962,267 452,548
Notes receivable	170,714,185	139,475,934
r	(2,725,204)	(3,587,528)
Impairment of accounts receivable	167,988,981	135,888,406

\* Accounts receivable and accrued revenue balances as at 31 December 2017 include an amount of EGP 7,726,735 resulted from a service agreement between "Raya Technology Company Ltd.-Saudi Arabia" (Subsidiary of ultimate parent) and "Raya Contact Center S.A.E.". The actual services are rendered to a customer located in Saudi Arabia. However, the invoices are issued and collected through "Raya Technology Company Ltd.-Saudi Arabia".

The movements of impairment of accounts and notes receivables is as follows:

	2017	2010
	EGP	EGP
	(3,587,528)	(1,067,650)
Balance as of 1 January	(2,534,886)	(3,639,878)
Charged during the year	3,393,642	1,125,144
Reversal of impairment of accounts receivable	3,568	(5,144)
Foreign currency translation differences	(2,725,204)	(3,587,528)
Balance as of 31 December	(2,723,204)	(-,,,-

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 8 ACCOUNTS AND NOTES RECEIVABLE AND ACCRUED REVENUE (CONTINUED)

At 31 December 2017 and 2016, the ageing analysis of net accounts, notes receivables and accrued revenue is as follows:

		Neither	1	Past due but no	t impaired	
		Past Due	Less than	Between	Between	More than
	Total	nor Impaired	30 days	30 to 60 days	60 to 90 days	90 days
	EGP	EGP	<b>EGP</b>	EGP	EGP	EGP
2017	167,988,981	127,019,825	28,721,722	4,568,432	5,582,484	2,096,518
2016	135,888,406	101,313,661	21,624,216	6,539,902	1,594,991	4,815,636

As at 31 December 2017, impaired accounts, notes receivables and accrued revenue amounted to EGP 2,725,204 (31 December 2016: EGP 3,587,528)

Refer to Note (31a) on credit risks of trade receivables, which discusses how the company manages and measures credit quality of trade and notes receivables that are past due not impaired.

### 9 PREPAYMENTS AND OTHER DEBIT BALANCES

	2017 EGP	2016 EGP
Prepayments Deposits with others Margin of letters of guarantee (Note 30) Advance to suppliers Social insurance authority Tax authority – sales tax / value added tax Accrued interest Income Advance dividends * Other debit balances	16,917,601 2,168,485 224,551 1,643,947 267,057 4,184,940 6,741,688 1,075,047 1,247,865 34,471,181	10,510,803 2,235,981 27,680 4,211,700 199,169 1,449,174 
Impairment on other debit balances	(170,223) 34,300,958	(170,223)
The movements of impairment of other debit balances is as follows:		
	2017 EGP	2016 EGP
Balance as of 1 January Charged during the year Reversal of impairment of other debit balances Balance as of 31 December	170,223	170,223

<sup>\*</sup> Advance dividends represents advance benefits paid to the Chairman.

According to the Ordinary General Assembly meeting held on 23 September 2017, 1% of the Company's annual profits is to be allocated and paid monthly to the Chairman, which will be settled at the end of the financial year after the issuance of the financial statements and its approval from the General Assembly meeting.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 10 RELATED PARTY DISCLOSURES

Related parties represented in Ultimate Parent Company, associated companies, major shareholders, directors and key management personnel of the Company, and entities controlled, jointly or significantly influenced by such parties, pricing policies and term of these transactions are approved by the Company's management.

The related parties' transactions resulted in the following balances:

### a) Related party balances

Significant related party balances are as follows:

Due from related parties   Face   Parties			31 December	2017	
Raya Distribution Company		Due from			Trade
Raya Distribution Company				payables	receivables
Raya Distribution Company   -					EGP
Raya Tech - Distribution Company   - 789,156   38,882   Raya Integration Company for Financial Investments   - 6,890,228   - 205,305   Raya for Data Center Company   6,162   - 31,140   338,983   Raya Restaurants Company   6,162   - 31,140   3338,983   Raya Restaurants Company	The state of the s	_	_	56,945	-
Raya Tech - Distribution Company         -         789,156         38,882           Raya Holding Company for Financial Investments         -         6,890,228         -         205,305           Raya For Data Center Company         -         -         488,786         -         -           Raya Restaurants Company         6,162         -         31,140         338,893         338,983           Aman for Electronice Payment Company         -         -         1517,060         133,312         133,312         -         1517,060         -         133,312         -         133,312         -         -         133,312         -         -         133,312         -         -         -         242,860         -         -         -         -         212,463         -         -         -         212,463         -         -         -         212,463         -	Raya Distribution Company	4 L	_	13,648	-
Raya Integration Company         6,890,228         205,305           Raya Holding Company for Financial Investments         - 6,890,228         - 205,305           Raya for Data Center Company         6,162         - 31,140         338,983           Aman for Electronic Payment Company         133,312         517,060           Aman for Financial Services Company         596,097         20,423           Raya Electronics Company         596,097         20,423           Raya Foscial Media Company	Raya Tech - Distribution Company		-		38,882
Raya For Data Center Company Raya For Data Center Company Raya For Data Center Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya Restaurants Company Raya Network Power Raya for Social Media Company Raya For Social Media Company Raya For Social Media Company Raya Distribution Company Raya Technology for Distribution Company Raya Integration Company Raya For Data Center Company Raya Restaurants Company Raya Electronics Company Raya For Data Center Company Raya Restaurants Company Raya Raya International Service Company Raya Raya Gord and beverage Company Raya Roto dand beverage Company Raya Raya Gulf Company Raya for Social Media Company Ra	Raya Integration Company	- 1	6.890.228	_	205,305
Raya Distribution Company         6,162         31,140         338,983           Raya Distribution Company         -         -         -         133,312           Raya Distribution Company         -         -         596,097         -           Raya Feeturonics Company         -         -         596,097         -           Raya Network Power         -         -         -         212,463           Ostool for Land Transport Company         -         -         -         212,463           Ostool for Land Transport Company         -         -         -         -         -         212,463           Raya Distribution Company         - <td>Raya Holding Company for Financial Investments</td> <td></td> <td>-</td> <td>488,786</td> <td>-</td>	Raya Holding Company for Financial Investments		-	488,786	-
Aman for Electronic Payment Company	Raya for Data Center Company	6 162	_		338,983
Aman for Electronic Payment Company         -         -         133,312           Aman for Financial Services Company         -         596,097         -           Raya Electronics Company         -         596,097         -           Raya for Social Media Company         -         729,423         -           Ostool for Land Transport Company         -         -         212,463           Raya Distribution Company         -         Due to related parties eEGP         Due to related parties eEGP         EGP         Trade payables EGP           Raya Technology for Distribution Company         -         -         13,110         -           Raya Integration Company         -         -         13,110         -           Raya Finance Lease Company         -         -         13,110         -           Raya Finance Lease Company         22,169         -         -         -           Raya Network Company         2,813         -         -         -           Raya Restaurants Company         3,353         -         -         -           Raya Electronic Payment Company         8,820         -         -         902,335           Aman for Electronic Payment Company         28,618         -         -         - <td>Raya Restaurants Company</td> <td>0,102</td> <td>_</td> <td>-</td> <td></td>	Raya Restaurants Company	0,102	_	-	
Raya Distribution Company   Raya Integration Company   Raya Holding Company   Compan	Aman for Electronic Payment Company	<del>-</del>	_	_	
Raya Distribution Company   Compan		ļ-		88 860	-
Raya for Social Media Company	Raya Electronics Company	· ·	-		_
Care   Company	Raya Network Power		-		_
Due from related parties   EGP   Due to related parties   EGP   Trade payables   EGP   S15,188   S161,039   S18,240   S18,24	Raya for Social Media Company	-	-	127,425	212,463
Company   Comp	Ostool for Land Transport Company			2 504 055	
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		6,162	6,890,228	2,794,055	1,440,003
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$					
Raya Distribution Company   244,866   524,866   73,161,039   7244,867   73,101   7244,867   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757   74,300   74,757				- 2016	
Raya Distribution Company Raya Technology for Distribution Company Raya Integration Company Raya Holding Company for Financial Investments Raya Finance Lease Company Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Raya Electronice Payment Company Raya International Service Company Raya International Service Company Raya Network power Company Raya Reya Gulf Company Raya Gr Social Media Company Raya For Social Media Company		Due from	Due to related		
Raya Distribution Company   244,866   3,161,039   - 13,110   - 1			parties		
Raya Distribution Company Raya Technology for Distribution Company Raya Integration Company Raya Holding Company for Financial Investments Raya Finance Lease Company Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya Gulf Company Raya Gulf Company Raya Gulf Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya Company Raya Integration Company Raya for Social Media Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company Raya Finance Lease Company Service Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company Raya for Social Media Company			EGP		EGP
Raya Technology for Distribution Company Raya Technology for Distribution Company Raya Integration Company Raya Holding Company for Financial Investments Raya Finance Lease Company Raya Finance Lease Company Raya Network Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Raya Electronic Payment Company Raya International Service Company Raya Network power Company Raya Roscial Media Company Raya Gor Social Media Company Raya Finance Lease Company Raya Finance Lease Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Raya Electronics Company Raya International Service Company Raya Finance Lease Company Raya Roscial Media Company Raya Gulf Company Raya Gulf Company Raya Gor Social Media Company Raya for Social Media Company Raya for Social Media Company Raya Finance Lease Company Raya Finance Lease Company Raya Finance Lease Company Raya Gulf Company Raya Finance Lease Company Raya Finance Lease Company Raya Finance Lease Company Raya Finance Lease Company Raya Gulf Company Raya Finance Lease Company Raya Fi	D. Divilation Commons	244,866	-	3,161,039	-
Raya Integration Company Raya Holding Company for Financial Investments Raya Finance Lease Company Raya Finance Lease Company Raya Network Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya Rotor food and beverage Company Raya Rotor Social Media Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Rotor Land Transport Company Raya Finance Lease Company Raya Status Company Raya Rotor Social Media Company Raya Finance Lease Company Raya Rotor Financial Investments Raya Status Company Raya Status Company Raya Finance Lease Company Raya Finance Lease Company Raya Finance Lease Company Raya Finance Lease Company Raya Rotor Financial Investments Raya Finance Lease Company Raya Finance Lease	Raya Distribution Company		-		-
Raya Integration Company Raya Holding Company for Financial Investments Raya Finance Lease Company Raya Finance Lease Company Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Gulf Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company	Raya Technology for Distribution Company	552	_	515,188	
Raya For Data Center Company Raya Finance Lease Company Raya Finance Lease Company Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Outfor Land Transport Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company Raya for Land Transport Company Raya Finance Lease Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Raya Electronic Payment Company Raya International Service Company Raya Finance Lease Company Raya Restaurants Company Raya Finance Lease Company Raya Restaurants Company Raya Electronic Payment Company Raya Finance Lease Company Raya Restaurants Company Raya Restaurants Company Raya Finance Lease Company Raya Restaurants Company Raya Finance Lease Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Raya Restaurants Company Raya Finance Lease Company Raya Restaurants Company Raya Finance Lease Company Raya Restaurants Company Raya Finance Lease Company Ray	Raya Integration Company		_	-	
Raya Finance Lease Company Raya Finance Lease Company Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Outrook power Company Raya Gulf Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company Raya for Land Transport Company Raya Finance Lease Company Raya Salia Raya Finance Lease Company Raya Raya Retwork Company Raya Finance Lease Company Raya Raya Finance Lease Company Raya Finance Lease Company Raya Raya Finance Lease Company Raya Finance Lease Company Raya Raya Finance Lease Company Raya Finance	Raya Holding Company for Financial Investments		-	214,474	524,480
Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company	Raya for Data Center Company		_	-	-
Raya Network Company Bariq for Advanced Industrial Techniques Company Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company  Ostool for Land Transport Company			-	-	-
Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya for Social Media Company Raya for Social Media Company Raya for Land Transport Company  Ostool for Land Transport Company  Costool for Land Transport Company	Raya Network Company		-	-	-
Raya Restaurants Company Aman for Electronic Payment Company Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya for Social Media Company Costool for Land Transport Company  Ostool for Land Transport Company  A 8,820	Bariq for Advanced Industrial Techniques Company		_	6,157	300
Raya Electronics Company Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya for Social Media Company Costool for Land Transport Company  Raya Transport Company  Admin for Electronics Company  28,618	Raya Restaurants Company		_	_	902,335
Raya International Service Company Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya for Social Media Company  Ostool for Land Transport Company  A company  Costool for Land Transport Company  Raya Electronics Company  28,618  20,763	Aman for Electronic Payment Company		_	-	-
Raya for food and beverage Company Raya Network power Company Raya Gulf Company Raya for Social Media Company  Ostool for Land Transport Company  A company	Raya Electronics Company		_	_	-
Raya for food and beverage Company  Raya Network power Company  Raya Gulf Company  Raya for Social Media Company  Ostool for Land Transport Company  - 65,678	Raya International Service Company		_	12	-
Raya Network power Company  Raya Gulf Company  Raya for Social Media Company  Ostool for Land Transport Company  - 582,591  - 65,678	Raya for food and beverage Company			_	-
Raya Gulf Company Raya for Social Media Company Ostool for Land Transport Company  Ostool for Land Transport Company	Raya Network power Company		-	_	-
Raya for Social Media Company  Ostool for Land Transport Company  - 65,678	Raya Gulf Company			582 501	-
Ostool for Land Transport Company	Rava for Social Media Company	1,598	-	304,391	65.678
62,811,936 - 4,492,539 1,081,538	Ostool for Land Transport Company			1 102 550	
		62,811,936	•	4,492,339	1,001,550

The due from related parties' balances above include interest-bearing balances that generated finance income as indicated in related party transactions (b) below.

Translation of consolidated financial statements Originally issued in Arabic

### RAYA CONTACT CENTER (S.A.E)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

10 RELATED PARTY DISCLOSURES (Continued)
b) Related party transactions
Transactions with related parties included in the financial statements are as follows:

•				31 D	31 December 2017		
Сотрапу	Nature of relationship	Services to EGP	Services from EGP	Purchases from EGP	Rent expense	Financing to / (from) EGP	Dividends to EGP
Rava Holding Company for Financial Investments	Ultimate Parent	1,091,008	1	į.	11,739,030	880,048	67,007,947
Raya Integration Company	Subsidiary of ultimate Parent	395,910	ï	734,223	,	i	120,856
Raya Distribution Company	Subsidiary of ultimate Parent	2,081,454	ı	6,524,921	1		6,714
Ostool for Land Transport Company	Subsidiary of ultimate Parent	310,325	ī	1	í	•	1
Raya Social Media Company	Subsidiary of ultimate Parent	1	477,029	r	ī		í
Raya for Data Center Company	Subsidiary of ultimate Parent	ı	2,523,964	1		•	1
Raya Restaurants Company	Subsidiary of ultimate Parent	298,431	40,814	1	ſ.	1	1
Raya Network Company	Subsidiary of ultimate Parent	,	i .	596,097	1	ı.	i
Raya Electronics Company	Subsidiary of ultimate Parent	r	ï	296,538	Ľ	T	1
Aman for Financial Services Company	Subsidiary of ultimate Parent	116,940	í	1	1	,	r
Aman for Electronic Payment Company	Subsidiary of ultimate Parent	2,719,772	1	) I	·	T	1

Translation of consolidated financial statements Originally issued in Arabic

RAYA CONTACT CENTER (S.A.E)

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

10 RELATED PARTY DISCLOSURES (Continued)
b) Related party transactions (Continued)

Dividends to 28,450,893 54,601 5,664 EGP Financing 9,364,358 to / (from) ,281,973 936,140 Finance income 71,291 EGP 31 December 2016 5,919,072 expense EGP Rent 7,737,175 Purchases 3,468,291 88,005 515,871 2,356 EGP 1,610,665 5,868,048 791,043 Services from EGP 1,103,099 Services to 1,277,988 886,674 15,000 318,202 363,822 EGP Subsidiary of ultimate Subsidiary of ultimate Nature of relationship Subsidiary of ultimate Ultimate Parent Parent Parent Parent Parent Parent Parent Parent Parent Aman for Electronic Payment Company Raya for Food and Beverages Company Raya Holding Company for Financial Ostool for Land Transport Company Raya For Social Media Company Raya for Data Center Company Raya Distribution Company Raya Restaurants Company Raya Electronics Company Company Raya Integration Company Investments

from the official rate published by the CBE. As the Group receives its revenues principally in U.S. Dollars and pay its costs and expenses primarily in Egyptian Pounds, the Group \* Prior to the decision by the CBE in November 2016 to allow the Egyptian Pound to float freely against foreign currencies, such as the U.S. Dollar, the prevailing market rate differed is required to exchange U.S. Dollars for Egyptian Pounds from time-to-time mainly within Raya Holding group, which the Group has done at the prevailing market rates, in accordance with market practice.

2017

2016

2016

### RAYA CONTACT CENTER (S.A.E)

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

### RELATED PARTY DISCLOSURES (Continued) 10

c) Salaries and benefits of key management personnel

The remuneration of key management personnel during the years ended 31 December 2017 and 2016 was as follows:

2017	2010
EGP	EGP
8,937,258	5,207,972
-	(6,222,737)
 8,937,258	(1,014,765)
	8,937,258

\*In addition to Salaries and benefits of key management personnel, according to the Ordinary General Assembly meeting held on 23 September 2017, 1% of the Company's annual profits is to be allocated and paid monthly to the Chairman, which will be settled at the end of the financial year after the issuance of the financial statements and its approval from the General Assembly meeting.

\*\* During 2016 the Company cancelled the voluntarily end of service benefits which was granted to certain employees

in the Group (Note 16).

11

**CASH AT BANKS** 

	EGP	EGP
Local currency Current accounts	2,987,558	15,011,078
Time deposits (Maturity within 3 months)	217,000,000	1,873,842
Checks under collection	930,012 220,917,570	16,884,920
		10,000,000
Foreign currency Current accounts	20,609,699	9,112,530
Time deposits	2,314,000	0.110.520
Timo deposito	22,923,699	9,112,530 25,997,450
	243,841,269	23,997,430
For purposes of statement of cash flows:	2017	2016

The state of the s	201/	2010
	EGP	EGP
C. L. Charles	243,841,269	25,997,450
Cash at banks Restricted time deposit * (More than 3 months)	(2,314,000)	-
Cash and cash equivalents	241,527,269	25,997,450
Cash and cash equivalents		

\* Cash at banks include (USD 130,000) equivalent to EGP 2,314,000 at 31 December 2017 represented in restricted time deposit as letter of guarantee cover (Note 30).

### CREDIT FACILITIES 12

	EGP	EGP
	-	208,421
Credit facilities – local currency	8,070,284	1,091,110
Credit facilities – foreign currency	8,070,284	1,299,531

All credit facilities are renewed annually and are payable upon demand.

All credit facilities are secured by a corporate guarantee from "Raya Holding Company for Financial Investments S.A.E" (Ultimate Parent). In addition to the following:

One of the facilities of "Raya Contact Center S.A.E" (Parent) is secured by a corporate guarantee from "Raya for Contact Center Building Management Company" and "Call Center Company - C3" (subsidiaries).

One of the facilities of "Call Center Company - C3" (Subsidiary) is secured by a corporate guarantee from "Raya Contact Center S.A.E" (Parent), and "Raya for Contact Center Building Management Company"

(Subsidiary).

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 12 CREDIT FACILITIES (CONTINUED)

- One of the facilities of "Raya for Contact Center Building Management Company" (Subsidiary) is secured by a corporate guarantee from "Raya Contact Center S.A.E" (Parent), "Call Center Company – C3"
   (Subsidiary).
- One of the facilities of "Raya Contact Center Europe Company" (Subsidiary) is secured by a corporate guarantee from "Raya Contact Center S.A.E" (Parent)

	guarantee from "Raya"	Contact Center S.A.	E (Parent)			
13	ACCOUNTS AND NO	TES PAYABLE				2016
					2017	2016 EGP
					EGP	37,568,570
Acc	ounts payable			4	19,276,043	1,341,427
	es payable				-	
	to related parties (Note 1	.0a)			2,794,055	4,492,559
	•	900 Trans 180			52,070,098	43,402,556
14	ACCRUED EXPENSES	S AND OTHER CI	REDIT BALANCE	S	2017	2016
					2017 EGP	EGP
					57,144,715	32,119,340
Acc	rued expenses				4,229,953	2,480,240
Soc	ial insurance authority				1,180,252	1,153,675
	authority – payroll tax				2,140,534	2,445,129
Tax	authority - value added	tax			461,210	296,361
Tax	authority - withholding	tax			5,626	71,998
Def	erred revenue				398,399	211,746
Adv	vances from customers				1,455,641	1,878,597
Oth	er credit balances				67,016,330	40,657,086
				-	07,010,550	10,000,7
15	PROVISIONS	Balance as of	Charged	No longer	Used during	Balance as of 31
		1 January 2017	during the year	required	the year	December 2017
		1 Junuary 201.		during the		
				year	ECD	EGP
		EGP	EGP	EGP	EGP	808,977
Provisi	ion for expected claims	814,977	-	(6,000)	-	1,100,000
Provisi	ion for claims	1,100,000		(( 000)		1,908,977
		1,914,977	-	(6,000)		1,200,2
			Channed	No longer	Used during	Balance as of 31
		Balance as of	Charged during the year	required	the year	December 2016
		1 January 2016	during the year	during the	•	
				year		
		EGP	EGP	EGP	EGP	EGP
Provie	ion for expected claims	96,977	718,000	-	1-	814,977 1,100,000
	ion for claims	1,100,000	-			
1 10 1 13	ion for vianno	1,196,977	718,000	-		1,914,977
		-				

Provisions represent the amounts of actual and expected claims from certain Governmental bodies and others.

The information usually required by accounting standards is not disclosed because the management believes that to do so would seriously prejudice the outcome of the negotiation with those parties. These provisions are reviewed by management on an annual basis and they are adjusted based on latest developments, discussions and agreements with those parties.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

31 DECEMBER 2017

### 16 OTHER LONG TERM LIABILITY

Other long-term liability represents the end of service benefits required by law for the Group's employees in UAE. During 2016 the Company cancelled the voluntarily end of service benefits which was granted to certain employees in the Group, the remaining balance as of 31 December 2017 represents only the end of service required by law.

### 17 CAPITAL

At incorporation, the Company had authorized capital of EGP 150 million and issued capital of amount EGP 15 million divided over 1.5 million shares with par value EGP 10 per share. The Company's paid up Capital amounted to EGP 6 million. On 17 October 2001, the General Assembly meeting decided to increase the paid up capital to be EGP 9 million.

On 24 December 2011, an Extraordinary General Assembly meeting decided to decrease the issued capital to be EGP 9 Million divided over 900000 shares with par value EGP 10 per share, which is fully paid. This change was registered in the commercial register on 23 May 2012.

On 7 of April 2014, the Company's Board of Directors approved the increase of the issued capital of the Company to EGP 50 million divided over 5 million share with par value EGP 10 per share. This change was registered in the commercial register on 28 April 2014.

On 28 April 2014, an Extraordinary General Assembly meeting decided to decrease the par value per share from EGP 10 to EGP 0.50 to be divided over 100 million shares instead of 5 million shares. This change was registered in the commercial register on 20 November 2014; the Company's current capital structure is as follows:

Raya Distribution Company (S.A.E)  Citibank Oversees Investment Corporation Company (S.A.E)  0.01% 0.01% 0.000 3,000		% of ownership	Number of shares	Paid up capital EGP
	Raya Integration Company (S.A.E) Raya Distribution Company (S.A.E)	0.18% 0.01% 0.01%	180000 12000 6000	

On 8 January 2017, an Extraordinary General Assembly meeting decided to offer 49% of the Company's share capital on Egyptian stock market by maximum limit of 49 million share. Also, approved the increase of the Company's authorized capital to be EGP 500 million, and increase the Company's issued capital within the authorized capital through the issuance of number of shares not exceeding 10 million share and specializing those shares to Raya Holding Company for Financial Investments (S.A.E) (Principal shareholder) against shares offered on public offering and/or special offering by the same final price at offering.

This increase is financed from the proceeds of the secondary offering after the completion of the offering process and settling the stabilization account of shares price; this increase is approved only by the decision of the principal shareholder.

On 29 March 2017, Raya Contact Center S.A.E. issued Offering memorandum in the Egyptian Stock Exchange where Raya Holding Company for Financial Investments S.A.E. (the main shareholder - seller) sold 48994000 share representing 48.99%.

Prior to the completion of the offering period, 1430288 share were returned to Raya Holding Company for Financial Investments S.A.E. (the main shareholder - seller).

On 30 April 2017, Raya Holding Company for Financial Investments S.A.E. transferred EGP 100 million to Raya Contact Center S.A.E. under capital increase in accordance with the extraordinary general assembly resolution held on 8 January 2017.

On 20 June 2017, according to board of directors meeting held on this date, the company decided to increase the issued capital by issuing 6060606 shares at amount EGP 16.5 per share (offering price), which represent the par value per share of amount EGP 0.5 and issuance share premium of amount EGP 16 per share. This difference (issuance share premium) amounted to EGP 96,969,697, will be recorded in the reserve account. It was determined that the authorized capital is EGP 500 Million and the issued capital is EGP 53,030,303 divided over 106060606 shares each of par value EGP 0.5 and all are cash shares. Registered on commercial register on 10 September 2017.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 18 LEGAL RESERVE

On June 20, 2017, the Company increased its issued share capital by issuing 6060606 shares with a par value of EGP 3,030,303 and a total premium of LE 96,969,697 (note 17). In accordance with Article 94 of Law 159 of 1981, share premium is transferred to the legal reserve until this reserve reaches 50% of the issued capital. The extra amounts shall constitute a special reserve. Upon the proposal of the Board of Directors, the General Assembly shall decide what is in the benefit of the Company but this does not include distributing it as profits. Accordingly, at 31 December 2017 legal reserve and share premium amounted to EGP 31,060,282 and EGP 75,306,925 respectively.

### 19 MERGER RESERVE

Until the date of the common control transaction (acquisition of Raya Contact Center Building Management Company and Call Center Company, the merger reserve represents the Company's share in the nominal value of the shares of the subsidiaries owned by the Ultimate Parent and its subsidiaries in addition to goodwill previously recognized in the books of the Ultimate Parent when it originally acquired "Call Center Company – C3" (Note 7). Consideration paid by the Company to acquire the subsidiaries shares during April 2014 has been reflected as a distribution.

Income tax payable  Income tax payable	Balance as of 1 January 2017 EGP 36,365,628 36,365,628 Balance as of 1 January 2016 EGP 9,618,733 9,618,733	Curre income	tax EGP 73,390 73,390	Income tax paid EGP (40,579,505) (40,579,505) Income tax paid EGP (12,621,941) (12,621,941)	Balance as of 31 December 2017 EGP 32,459,513 32,459,513 Balance as of 31 December 2016 EGP 36,365,628 36,365,628
21 REVENUE			31 D	ecember 2017 EGP	31 December 2016 EGP
Revenue based on type of service Back Office Services Contact Service Center Inside Sales services Professional Services				27,164,428 521,114,971 6,409,077 204,407,283 759,095,759	23,407,759 396,963,258 7,773,279 101,346,901 529,491,197
Revenue based on the geographical Egypt Dubai	location of the Gro	oup	31 De	ecember 2017 EGP 576,757,801 153,714,877 28,623,081	31 December 2016 EGP 468,223,077 37,673,924 23,594,196
Poland			31 D	759,095,759 eccember 2017 EGP	529,491,197 31 December 2016 EGP
Revenue based on the source mode Hosting Insourcing Outsourcing	I			104,489,812 85,574,253 569,031,694 759,095,759	53,159,695 46,969,850 429,361,652 529,491,197

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

21 REVENUE (CONTINUED)	31 December 2017 EGP	31 December 2016 EGP
Revenue based on currency Local (EGP) Offshore (foreign currencies)	173,171,094 585,924,665 759,095,759	118,348,768 411,142,429 529,491,197

<sup>\*</sup> Revenues include foreign exchange differences losses amounted to EGP 6,471,015 during the year ended 31 December 2017 and foreign exchange differences gain amounted to EGP 92,785,796 during the year ended 31 December 2016. Foreign exchange differences were allocated between different revenue types based on the weight of the foreign currency revenues percentage of each type.

<sup>\*\*</sup> Revenues for the year ended 31 December 2017 includes an amount of EGP 10,752,085 represents revenues from a service agreement between "Raya Technology Company Ltd.-Saudi Arabia" (Subsidiary of ultimate parent) and "Raya Contact Center-S.A.E." Revenues and Cost of revenues are recognized in "Raya Contact Center-S.A.E." The actual services are rendered to a customer located in Saudi Arabia. However, the invoices are issued and collected through "Raya Technology Company Ltd.-Saudi Arabia".

22 COST OF REVENUE	31 December 2017 EGP	31 December 2016 EGP
Salaries and employee benefits Depreciation expense (Note 5) IT Expense Utilities Service cost Maintenance and repair expenses Utilities expenses	356,530,126 22,371,124 21,329,905 22,926,232 4,836,095 8,792,557 436,786,039	223,731,962 20,321,844 10,073,380 14,228,889 5,265,038 8,101,319 281,722,432
23 GENERAL AND ADMINISTRATIVE EXPENSES	31 December 2017 EGP	31 December 2016 EGP
Salaries and employee benefits Amortization expense of intangible assets (Note 6) Professional fees Bank charges Business travel Internal training expenses Cleaning and Security expenses Other expenses	53,078,792 67,305 3,120,111 1,684,145 3,282,808 3,893,691 3,664,493 4,695,687 73,487,032	31,095,247 10,451 1,468,795 1,444,911 1,527,391 3,634,232 2,631,662 5,270,856 47,083,545
24 SELLING AND MARKETING EXPENSES	31 December 2017 EGP	31 December 2016 EGP
Salaries and employee benefits Other marketing expenses	2,670,663 2,326,245 4,996,908	1,993,641 1,907,680 3,901,321

2016

### RAYA CONTACT CENTER (S.A.E)

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

25 NET FINANCE INCOME / (COST)	31 December 2017 EGP	31 December 2016 EGP
<b>Finance income</b> Finance income from time deposits Finance income from related parties	17,912,179	2,763,902 2,763,902
Finance cost Bank interest & expenses Finance cost to related parties	(1,004,235)	(4,996,693) (71,291) (5,067,984)
Net finance income / (cost)	16,907,944	(2,304,082)

### INCOME TAX 26

Raya Contact Center S.A.E and its Egyptian subsidiaries are subject to Egyptian tax law; the subsidiary in Poland is subject to tax law in Poland. The income tax was calculated for each company individually, and the income tax balance shown in the consolidated statement of profit or loss represents the total income tax for the Parent and its subsidiaries in addition to income tax applicable on consolidation level.

in addition to income in	31 December 2017	31 December 2016
	EGP	EGP
Carrier (Note 20)	(36,673,390)	(39,368,836)
Current income tax (Note 20)	(4,023,400)	1,602,704
Deferred income tax	(40,696,790)	(37,766,132)
Income tax expense	(10,030,130)	

### DEFERRED INCOME TAX

DEFERRED INCOME TAX	Statement of fina	ncial position	Statement of pr	rofit or loss
Depreciation of fixed assets Provisions, impairment and accruals Foreign currency translation differences Accumulated losses of Raya Contact Center Europe Company * Undistributed dividends from subsidiaries	2017 (236,681) 509,035 742,958 1,904,041 (4,147,071) (1,227,718)	2016 1,507,249 566,874 809,740 1,934,260 (2,022,441) 2,795,682	2017 (1,743,930) (57,839) (66,782) (30,219) (2,124,630) (4,023,400)	2016 913,630 213,914 809,740 1,431,593 (1,766,173) 1,602,704
Reflected in the statement of financial position		31 Decen	nber 2017 31 I	December 2016

Reflected in the statement of financial position as follows:	31 December 2017 EGP	31 December 2016 EGP
Deferred tax assets	1,696,128	2,795,682
Deferred tax liabilities	(2,923,846)	2,795,682
Net deferred tax	(1,227,718)	2,775,002

<sup>\*</sup> Deferred tax assets recognized for the accumulated tax losses of Raya Contact Center Europe can be used to offset taxable income in the 5 coming years.

### RECONCILIATION OF THE EFFECTIVE INCOME TAX RATE

1 The state of the		EGP	Rate	EGP
	Rate	199,221,715	Rate	156,220,816
Profits before income taxes	22.5%	44,824,886	22.5%	35,149,684
Income taxes at the applicable tax rate	22.576	78,285		(164,127)
Effect of foreign operations tax rates		2,124,630		1,766,088
Undistributed dividends		572,539		286,356
Taxable dividends		(6,903,550)		728,131
Permanent differences related to tax exempted entities	100/	40,696,790	24.2%	37,766,132
Effective Tax expense	20.43%	10,000,700	47.470	

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

### 27 TAX SITUATION

### RAYA CONTACT CENTER (PARENT)

Corporate Tax

- The Company is committed to submit tax returns in accordance with the Law No. 91 of 2005 and its amendments in legal due dates.
- The Company's records were inspected since inception till 31 December 2004.
- The Company was not notified for inspection for the years from 2005 till 2009.
- The Company's records were inspected on estimated basis for the years from 2010 till 2012. The Company appealed and is currently preparing for actual basis inspection.
- The Company's records were not inspected for the period from 2013 till 31 December 2017.

- The Company's records were inspected since inception till 2010 and all tax forms are received.
- The Company's records were inspected for the years 2011 and 2012 and all tax differences were paid.
- The Company's records were not inspected for the period from 2013 till 31 December 2017.

- The Company's records were inspected since inception till 2009 and all tax differences were paid.
- The Company's records were not inspected for the period from 2010 till 31 December 2017.

- The Company was registered for the Value Added Tax in accordance with the Law No. 67 of 2016.

### RAYA FOR CONTACT CENTER BUILDING MANAGEMENT (Subsidiary)

- The Company's records were inspected since inception till 2010 and tax forms are received and the Company appealed and the differences were paid.
- The Company is committed to submit tax returns in accordance with the Law No. 91 of 2005 and its amendments in legal due dates.
- The Company's records were inspected on estimated basis for the years 2011 and 2012. The Company appealed and is currently preparing for actual basis inspection.
- The Company's records were not inspected for the period from 2013 till 31 December 2017.

- The Company's records were inspected on estimated basis for the period since inception till 2012. The Company appealed and is currently preparing for actual basis inspection.
- The Company's records were not inspected for the period from 2013 till 31 December 2017.

- The Company's records were inspected since inception till 2011 and all tax forms are received.
- The Company's records were not inspected for the period from 2012 till 31 December 2017.

- The Company was registered for the Value Added Tax in accordance with the Law No. 67 of 2016.

### CALL CENTER COMPANY - C3 (Subsidiary)

- The Company is committed to submit tax returns in accordance with the Law No. 91 of 2005 and its amendments in legal due dates.
- The Company's records were inspected since inception till 2004 and all tax differences were paid.
- The Company's records were not inspected for the period from 2005 till 31 December 2017.

Salary Tax

- The Company's records were inspected since inception till 2008 and all tax differences were paid.
- The Company's records were inspected for the years from 2009 till 2012 and all tax differences were
- The Company's records were not inspected for the period from 2013 till 31 December 2017.

Stamp duty Tax

- The Company's records were inspected since inception till 2006 and all tax differences were paid.
- The Company's records were not inspected for the period from 2007 till 31 December 2017.

Value added Tax

- The Company was registered for the Value Added Tax in accordance with the Law No. 67 of 2016.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

### 27 TAX SITUATION (CONTINUED)

### RAYA CONTACT CENTER EUROPE COMPANY (Subsidiary)

- The Company has fulfilled their tax obligations to the Polish ministry of finance till 31 December 2017.

### RAYA CONTACT CENTER GULF COMPANY (Subsidiary)

- The Company is not subjected to taxes till 31 December 2017.

### 28 EARNING PER SHARE

Basic earnings per share amounts are calculated by dividing net profit for the year applicable to attribute to the Parent by the weighted average number of ordinary shares outstanding during the year. The Company has no dilutive shares. The information necessary to calculate basic and diluted earnings per share is as follows:

	31 December 2017 EGP	31 December 2016 EGP
Profit for the year attributable to the Parent Employees' and board of directors share (estimated)*	157,312,669 (22,673,053)	117,847,635 (21,632,131)
Net profit applicable to attribute to the ordinary equity holders of the Parent	134,639,616	96,215,504
Weighted average number of ordinary shares for basic and diluted earnings	101859693	100000000
EPS – basic and diluted	1.32	0.96

\* According to the Egyptian law, employees and Board of Directors members are entitled to a percentage of the company's profit as a profit sharing when dividends are declared.

According to the Ordinary General Assembly meeting held on 23 September 2017, 1% of the Company's annual profits is to be allocated and paid monthly to the Chairman, which will be settled at the end of the financial year after the issuance of the financial statements and its approval from the General Assembly meeting.

### 29 SEGEMENT REPORTING

The Group identifies two sets of segments information that management uses to make decisions about operating matters: Business segments, which are based on related types of services provided, and geographic segments, which are based on geographical areas in which the Group have locations.

Business segments: For management purposes, the Group activities are organized into four main business segments:

- Contact Center Services including: Customer Service, Technical Support, Inbound Sales and Tele-marketing.
- Inside Sales Channel Management services including: Account Profiling, Campaign Management, Lead Management and Account Management.
- Back Office Services including: Data Management, Finance & Accounting, Payroll Processing and Supply chain Management.
- Professional Services including Call Center Hosting, Contact Center Training, Social Media, Contact Center and Start-up Consultancy.

**Geographical segments:** the Group currently operates in 3 main locations, Egypt, Dubai and Poland, all geographic locations can and intended to provide all of the four activities which the Group provide.

Operating segments that did not meet any of the quantitative thresholds were considered reportable, and were separately disclosed, since management believes that information about these segments are regularly monitored by the executive management and would be useful to users of the financial information.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS 31 DECEMBER 2017

Geographical segments Reporting For the year ended 31 December 2017:

For the year ended 31 I	December 2017:					
Revenue Cost of revenue Export subsidy revenue Gross Profit Operating expenses Net finance income Gain from sale of fixed as: Foreign currency translat differences Operating profits Income tax expenses Net profits  Other information Fixed assets additions Depreciation expenses Total assets		(102,667,883) 34	Poland EGP 28,623,081 (20,308,416) 	Eliminations EGP	Unallocated EGP	Total EGP 759,095,759 (436,786,039) 1,506,063 323,815,783 (141,537,827) 16,907,944 44,850 (9,033) 199,221,717 (40,696,790) 158,524,927 49,260,452 (22,371,124) 530,418,966
Total liabilities	(159,434,803		(7,859,371)	20,534,383	-	(175,382,322)
For the year ended 31 l				Eliminations	Unallocated	Total
Revenue Cost of revenue Export subsidy revenue Gross Profit Operating expenses Net finance cost Gain from sale of fixed as Foreign currency transla	Egypt EGP 469,640,60 (234,748,230 (1,446,774 233,445,60	(31,298,071)	Poland EGP 23,594,196 (17,093,659) - 6,500,537	Eliminations EGP (1,417,528) 1,417,528	EGP - (87,808,516) (2,304,082) 6,933	EGP 529,491,197 (281,722,432) (1,446,774) 246,321,991 (87,808,516) (2,304,082) 6,933 4,490
differences Operating profits Income tax expenses Net profits					4,490 (37,766,132) 	156,220,816 (37,766,132) 118,454,684
Other information Fixed assets additions Depreciation expenses Total assets Total liabilities  Business Segment Rep	13,018,10 (17,155,61) 275,887,93 (115,510,11) orting	8) (1,781,880) 36 31,133,951	1,067,283 (1,384,346) 16,065,450 (19,022,686)	(18,166,612) 18,166,612		14,701,549 (20,321,844) 304,920,725 (125,337,760)
For the year ended 31		G 1 1 G 1	Incido Colos	Professional	Unallocated	Total
Revenue Cost of revenue Total assets	Back Office Services EGP 27,164,428	Services EGP 521,114,971	Inside Sales Services EGP 6,409,077	Services EGP 204,407,283	EGP	EGP - 759,095,759 ) (436,786,039)
For the year ended 31	December 2016:					
	Back Office Services EGP	Contact Center Services EGP 396,963,258	Inside Sales Services EGP 7,773,279	Professional Services EGP 101,346,90	EGP	Total  EGP - 529,491,197
Revenue Cost of revenue Total assets	23,407,759	-	-		- (281,722,432 - 304,920,72	

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### 31 DECEMBER 2017

### CONTINGENT LIABILITIES 30

### Letters of guarantee issued by the Group in favour of others are as follows: A.

Original Currency	Currency EGP USD EUR SAR QAR	31 December 2017 4,256,152 1,936,295 100,559	31 December 2016 2,200,855 2,475,893 114,279 1,000,000 1,250,000
EGP Equivalent	Currency EGP USD EUR SAR QAR	4,256,152 34,466,049 2,148,948	2,200,855 47,041,972 2,273,001 2,535,000 6,500,000

The paid margin of letters of guarantee amounted to EGP 224,551 as at 31 December 2017 (31 December 2016: EGP 27,680).

A letter of guarantee amounted to USD 175,069 equivalent to EGP 3,326,311 was issued from Raya Integration Company bank account (subsidiary of the Ultimate Parent) in favour of Raya Contact Center Company.

### Legal cases B.

The Group has some employment legal cases with some former employees'; based on the management assessment the probability of wining these cases is possible; the total exposure is not expected to be material.

### FINANCIAL INSTRUMENTS AND RELATED RISK MANAGEMENT 31

The Company has exposure to the following risks from its use of financial instruments:

- a) Credit risk,
- Market risk, and b)
- c) Liquidity risk.

This note presents information about the Company's exposure to each of the above risks, the Company's objectives, policies and processes for measuring and managing risk.

### Credit risk a)

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Company is exposed to credit risk principally from its receivables from customers, due from related parties, other receivables and from its financing activities, including deposits with banks and financial institutions.

### Trade and notes receivables

Credit risk is represented in the inability of customers to pay the amounts due from them; the Group controls this risk through dealing with customers with credit worthiness that have the ability to pay their debts.

With respect to credit risk arising from the other financial assets of the Company at amortised cost, the Company's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these assets.

### Bank Balances

The Company reduces the credit risk related to bank balances by dealing with reputable banks. Credit risk from balances with banks and financial institutions is managed by Company's treasury. The Company limits its exposure to credit risk by only placing balances with international banks and local banks of good repute. Given the profile of its bankers, management does not expect any counterparty to fail to meet its obligations.

### Due from related parties

Due from related parties are with minimal credit risk, with a maximum exposure equal to the carrying amount of these balances.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS **31 DECEMBER 2017**

### FINANCIAL INSTRUMENTS AND RELATED RISK MANAGEMENT (CONTINUED)

### b) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices, such as currency risk and interest rate risk, which will affect the Company's income. Financial instruments affected by market risk include credit facilities and deposits. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

### Exposure to interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates relates primarily to the Company's obligations with floating interest rates.

Interest on financial instruments having floating rates is re-priced at intervals of less than one year.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates with all other variables held constant, of the Company's profit before tax:

	31 Dec	31 December 2017		31 December 2016	
	Change in rate	Effect on profit before tax EGP	Change in rate	Effect on profit before tax EGP	
Financial asset	+1% -1%	357,597 (357,597)	+1% -1%	-	
Financial liability	+1% -1%	(3,186) 3,186	+1% -1%	(605) 605	

### Exposure to foreign currency risk

The following tables demonstrate the sensitivity to a reasonably possible change in USD, EUR, AED, GBP, PLN and SAR exchange rates, with all other variables held constant. The impact on the Group's profit before tax is due to changes in the value of monetary assets and liabilities. The Company's exposure to foreign currency changes for all other currencies is not material.

	3	31 December 2017		31 December 2016			
	Change in rate	Effect on profit before tax EGP	Effect on Equity  EGP	Change in rate	Effect on profit before tax EGP	Effect on Equity EGP	
USD	+10% -10%	7,431,513 (7,431,513)	-	+10% -10%	9,218,107 (9,218,107)	-	
AED	+10% -10%	(2,227,306) 2,227,306	5,130,527 (5,130,527)	+10% -10%	573 (573)	2,216,238 (2,216,238)	
EUR	+10% -10%	51,974 (51,974)	-	+10% -10%	199,386 (199,386)	-	
PLN	+10% -10%	-	402,221 (402,221)	+10% -10%	-	295,724 (295,724)	
GBP	+10% -10%	53,814 (53,814)	-		-	-	
SAR	+10% -10%	772,674 (772,674)	-	+10% -10%	-	-	

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### **31 DECEMBER 2017**

### 31 FINANCIAL INSTRUMENTS AND RELATED RISK MANAGEMENT (CONTINUED)

### c) Liquidity risk

The cash flows, funding requirements and liquidity of the Company are monitored by Company's management. The Company's objective is to maintain a balance between continuity of funding and flexibility through the use of bank borrowings. The Company manages liquidity risk by maintaining adequate reserves and borrowing facilities.

The Company currently has sufficient cash on demand to meet expected operational expenses, including the servicing of financial obligations.

The table below summarises the maturity profile of the Company's financial liabilities based on contractual undiscounted payments.

Financial liabilities	Less than 3 Months EGP	3 to 12 months EGP	1 to 5 Years EGP	Over 5 years EGP	Total EGP
As at 31 December 2017 Credit facilities Accounts and notes payable Accrued expenses and other credit balances Income tax payable Dividends payable Total undiscounted financial liabilities	8,070,284 52,070,098 66,612,305 2,041,937 128,794,624	32,459,513 - 32,459,513	- - - - -	- - - -	8,070,284 52,070,098 66,612,305 32,459,513 2,041,937 161,254,137
Financial liabilities	Less than 3 Months EGP	3 to 12 Months EGP	1 to 5 years EGP	Over 5 years EGP	Total EGP
As at 31 December 2016 Credit facilities Accounts and notes payable Accrued expenses and other credit balances Income tax payable Dividends payable Total undiscounted financial liabilities	1,299,531 43,402,556 40,373,342 312,268 85,387,697	36,365,628	- - - - -	-	1,299,531 43,402,556 40,373,342 36,365,628 312,268 121,753,325

### 32 FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments comprise financial assets and financial liabilities.

Financial assets of the Group include cash at banks, accounts, notes receivable and accrued revenues, other debit balances, and due from related parties. Financial liabilities of the Group include accounts and notes payable, credit facilities, other credit balances, due to related parties, income taxes payable and dividends payable.

The fair values of the financial assets and liabilities are not materially different from their carrying value unless stated otherwise.

### 33 EMPLOYEE STOCK OPTION PLAN

On 27 January 2018, An Extraordinary General Assembly approved the application of "Employee Stock Option Plan – ESOP" for the benefit of eligible employees, which include Board of Directors, executive management, general managers, first line managers who are employees of the Company or its subsidiaries in accordance with the decision of the Management and Supervision Committee of "Employee Stock Option Plan – ESOP", through approval of plan to grant free shares. Shares are granted and its number is determined according to the annual appraisal of the employees but not exceeding 5% of the total issued capital of the Company, within five years. The financing of the plan is either through purchase of treasury shares or capital increase and allocating this increase in favour of "Employee Stock Option Plan – ESOP" and satisfying the conditions to grant these share to any of Board of Directors, executive management, general managers, first line managers who are employees of the Company or its subsidiaries in accordance with the decision of the Management and Supervision Committee of "Employee Stock Option Plan – ESOP", as well as approving the disclosure statement in accordance with the provisions of Article 50 Of the Listing Rules and Article 61 of its executive procedures.